

Executive Director of Resources

Dear Candidate,

Thank you for your interest in our organisation and in joining our Executive Leadership Team.

West Sussex has a rich history as a place and I am looking for someone to work alongside me to create our future place legacy. This is no ordinary place; this is a place of extraordinary ambition and opportunity.

As you will know, I have been in post since June 2016, having previously been the Chief Executive of London Borough of Croydon. I know that the more you find out about our county, our ambition and our opportunities, you will share that same desire to be here to make a real and positive difference to the lives of our residents and communities.

So, since I have your interest, why should you consider this role further? Understanding in our sector that applying for such roles will take your dedicated time and personal commitment, to put it simply, there are two words that describe why – ambition and opportunity.

Ambition – As an organisation, we have a bold and strong political commitment to improving the lives of our residents. Despite the challenges that we are grappling with and those that lay ahead of our organisation and our sector, we have plans to meet this challenge 'head on'. This does not impact our ambition; this fuels our ambition to improve. You will find a passionate and dedicated team of staff across our organisation.

To find out more about our ambition, please read [Rising to Our Challenge: 2022](#).

Opportunity – Alongside this palpable ambition is a genuine sense of opportunity. We have much to do to modernise our organisation and achieve the true potential that exists internally, as well as externally through all our partnerships. Having recently created this new Executive Director role within our organisation, you will have the opportunity to shape your new department, offering an opportunity to work with your Corporate Leadership Team colleagues as part of a philosophy of 'one organisation and one team', achieving the ambitions set out in our West Sussex Plan.

To find out more about our opportunities, please read [The West Sussex Plan: 2017-2022](#).

This is what brought me here, and what has kept me here. I can't promise that our journey ahead will be an easy one, in fact, this role is not for those looking for an easy life or someone that hopes every day will be the same with no surprises. But if you are someone who has vision, energy, passion, creativity, resilience and an absolute focus on improvement, what I can promise you is that we will give you the freedom to change lives in a way that very few of us ever get the chance to do.

You will play an important part in writing the next chapter of our organisation's legacy. In years to come, you will look back and be very proud of what you helped achieve within our beautiful county.

Thank you for taking the time to find out more about this opportunity to make a real and positive difference to the lives of the residents of West Sussex.

I look forward to exploring our journey with you further.

Warmest regards,

Nathan Elvery
Chief Executive
West Sussex County Council